



AN EQUAL OPPORTUNITY EMPLOYER

THE H&K GROUP

P.O. BOX 196
2052 LUCON ROAD
SKIPPACK, PA 19474

(610) 584-8500
Fax: (610) 584-6410

Dear Sir/Madam,

The H&K Group is one of the Mid-Atlantic Region's largest suppliers of construction aggregates, concrete, and asphalt, as well as a premium provider of construction, demolition, and site contracting services.

For over 20 years, we have had an outstanding relationship with Compliance Consultants, Inc. Mike Cunningham and his qualified staff have assisted our Corporate Safety Department in complying with the ever changing federal, state and local regulatory agencies. With over 70 operations in four states, and additional facilities being added regularly, Compliance Consultants, Inc. has been instrumental in providing prompt, professional services to assist in the management of our compliance needs. In addition, their ongoing compliance maintenance program, guidance and assistance ensure that The H&K Group Family Companies remain in complete safety and environmental compliance.

I highly recommend Compliance Consultants, Inc. for their Professional Health/Safety and Environmental Services.

Sincerely,

Ronald Landis
Corporate Director/Safety Department
The H&K Group